

Newcastle University Social Justice Advisory Group Co-Chair Appointment Document

Newcastle University is looking to appoint a co-chair of its Social Justice Advisory Group from the North East's Voluntary, Community and Social Enterprise Sector.

Social and Environmental Justice are core values of Newcastle University. The Social Justice Advisory Group was established nearly four years ago and looks to bring together practitioners from the voluntary and community sector, local authorities, and academics & professional services staff at the University to address themes of social justice. Historically the group has delivered Social Justice Forums, managed the Social Justice Fund and held workshops on specific themes. Further information and details on the themes can be found on the [social justice webpages](#).

The co-chair will work alongside the University co-chair Professor Liz Todd with support from the University's Engagement and Place Team. They will serve a three year term beginning August 2022 and receive an annual payment of £390.

In addition to the advisory group's responsibilities in the Terms of Reference (see below), the co-chair will be expected to: attend three agenda setting meetings per year, contributing to and advising on agenda items for the group; co-chair three Social Justice Advisory Group meetings (lasting usually an hour and a half) each academic year (August – July); and help to disseminate information to wider VCSE networks. There may also be associated meeting that the co-chair could attend such as working groups and committee meetings.

The co-chair will have the opportunity to help influence the social justice agenda within the University through existing structures, this includes reporting alongside the academic co-chair to the University's Engagement and Place Committee, which is a committee of [Senate](#).

How to apply:

To be considered for the role of co-chair please write 500-1000 words answering the following questions and email it to socialjustice@newcastle.ac.uk

- Why would you like to be appointed and what would you bring to the role?
- What would it mean to your organisation and / or the sector?
- What would your aims and priorities be?

Following the deadline a small working group of four people from the advisory group (two from the VCSE sector and two from Newcastle University) will be asked to consider all submissions. There will be no formal interview process but the working group will invite potential VCSE co-chairs to a short informal discussion with the academic co-chair.

The University can offer a statement of support for those interested in the role who may need to seek approval from their organisation to apply. If you there is any other way we can help with seeking approval please email socialjustice@newcastle.ac.uk

Closing Date: Friday 22nd April 2022 5.00pm

Newcastle University is committed to being a fully inclusive Global University which actively recruits, supports and retains colleagues from all sectors of society. We value diversity as well as celebrate, support and thrive on the contributions of all our employees and the communities they represent. We are proud to be an equal opportunities employer and encourage applications from everybody, regardless of race, sex, ethnicity, religion, nationality, sexual orientation, age, disability, gender identity, marital status/civil partnership, pregnancy and maternity, as well as being open to flexible working practices.

SOCIAL JUSTICE ADVISORY GROUP TERMS OF REFERENCE

MEMBERSHIP

- (a) Member of this group who is from the VCSE sector (co-chair)
- (b) University Pro-Vice-Chancellor, Engagement and Place or co-opted Senior academic with strong regional VCSE links (co-chair)
- (c) VCSE representatives (up to 15)
- (d) Head of Engagement
- (e) Professional services representatives from across faculties and units (up to 15)
- (f) A student representative from the PGR community
- (g) A student representative from the UG community
- (h) Academics specialising in Social Justice issues (up to 15)

PROCEDURE

Meetings will be held three times per year

TERMS OF REFERENCE

- a) The Advisory Group is responsible for steering the University's strategy in working with the Voluntary, Community and Social Enterprise (VCSE) sector and local authorities in addressing social and environmental justice challenges.
- b) Some Advisory Group roles are cross cutting, some are from external organisations and some more Faculty-focused. The responsibility is towards enhancement of the University's relationships with the North East regional VCSE sector within social and environmental justice work as a whole.
- c) The Advisory Group will inform the University's strategy in relation to social and environmental justice by providing advice and making recommendations to the Pro-Vice-Chancellor, Engagement and Place and to the University Engagement and Place Committee.
- d) The Advisory Group supports the development of (REF) research impact, which is owned by the University Research Committee, particularly in relation to work with the VCSE sector.
- e) The Advisory Group supports the delivery of the Education strategy particularly in relation to work with the VCSE sector.
- f) To facilitate a joined-up approach to Social and Environmental Justice, Advisory Group members are responsible for the communication of activities into their own VCSE organisations and into relevant University Faculties, Units, and Professional Services.
- g) The Advisory Group may implement smaller working groups to develop specific work packages to be reviewed and agreed by the Advisory Group.

- h) The Advisory group will oversee arrangements for spending any funding as may be available to support the enhancement of the aims of the VCSE sector working with the University in the North East region.
- i) The Advisory Group will be responsible for a programme of Social Justice Forums which will bring together members from VCSE organisations and members of the university around particular issues of interest and concern in order to enhance working relationships and understanding and develop collaborative research.
- h) The Advisory Group may co-opt up to 15 VCSE organisations with particular expertise, 15 academics and up to 15 members of the University professional services. These will be selected with respect to having a broad regional coverage but recognising that there will be more organisations based in Newcastle than those that are regionally focused. Organisations and University members will also be selected to provide a range of coverage across a broad range of social and environmental issues and as demonstrative of expertise.
- i) The Advisory Group terms and membership will be reviewed annually.
- j) A quorum shall be not less than one third of the members.

GOVERNANCE AND REPORTING

- a) The Social Justice Advisory Group reports to the University Engagement and Place Committee which in turn reports to Senate.
- b) An annual report will be submitted to the University's Engagement and Place Committee.

MEMBERSHIP

Stakeholder Group	First name	Surname	Faculty/School/Department/Organisation
Co-Chairs	Liz	Todd	HaSS - Education, Communication & Language Sci
VCSE	Elaine	Slater	Tyneside Women's Health
	Erica	Roscoe	IPPR North
	Anne	Fry	VONNE
	Barbara	Douglas	Elders Council
	Lisa	Goodwin	Connected Voice
	Victoria	Armstrong	Disability North
	Anne	Bonner	Riverside Community Health Project
	Neil	Munslow	Newcastle City Council Active Inclusion
	Michele	Deans	Children North East
	Robin	Fry	North Tyneside VODA
	Siobhan	O'Neil	Tell Us North
	Karen	Froggatt	Glendale Gateway Trust
	Anita	Wan	Angelou Centre
	Busola	Afolabi	Success For All
Helen	Kumar	Dance City	
Thomas	Elwick	Tyne and Wear Achieves and Museums	

	Claire	Rodgerson	Tyne and Wear Citizens
Student	Sam	Robson	PhD Student
	Brett	Cherry	PhD Student
	Briana	Gordhan	NUSU
	Renee	Bennett	NUSU
Professional Services	Marc	Lintern	Student and Academic Services
	Andrea	Henderson	Engagement and Place
	Katie	Blundell	NUSU - Go Volunteer
	Lucy	Backhurst	Student and Academic Services
	Bob	Allan	Engagement and Place
	Eris	Williams-Reed	Faculty of Humanities and Social Science
	Charlie	Wilkinson	Faculty of Medical Sciences
	Roy	Bearpark	Faculty of Science, Agriculture and Engineering
	Umbereen	Moir	Corporate Affairs
	Malasree	Home	Equality, Diversity and Inclusion (EDI)
	Karen	Allenby	Business Development and Enterprise
	Rachel	Pattinson	Business Development and Enterprise
	Paul	Britton	Equality, Diversity and Inclusion (EDI)
	Katy	Smith	Sustainability Team
Thomas	McDaniel	Faculty of Science, Agriculture and Engineering	
Academic	Karen	Laing	Education, Communication & Language Sci
	Jenny	Davidson	Newcastle University Business School
	Alison	Atkinson-Phillips	History, Classics and Archaeology
	Michael	Richardson	Geography, Politics & Sociology
	Alison	Stenning	Geography, Politics & Sociology
	Lucy	Tiplady	Education, Communication & Language Sci